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09/825,589	04/03/2001	David Andre	20191-701	3725
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SHEMWELL GREGORY & COURTNEY LLP 4880 STEVENS CREEK BOULEVARD			STERRETT, JONATHAN G	
SUITE 201			ART UNIT	PAPER NUMBER
SAN JOSE, CA 95129			3623	

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Please find below and/or attached an Office communication concerning this application or proceeding.

	Application No.	Applicant(a)
	Application No.	Applicant(s)
Office Action Cummons	09/825,589	ANDRE ET AL.
Office Action Summary	Examiner	Art Unit
	Jonathan G. Sterrett	3623
- The MAILING DATE of this communication apperiod for Reply	ppears on the cover sheet with	the correspondence address
A SHORTENED STATUTORY PERIOD FOR REPI THE MAILING DATE OF THIS COMMUNICATION - Extensions of time may be available under the provisions of 37 CFR 1 after SIX (6) MONTHS from the mailing date of this communication. - If the period for reply specified above is less than thirty (30) days, a regent of the period for reply is specified above, the maximum statutory period for reply within the set or extended period for reply will, by statue Any reply received by the Office later than three months after the mailing earned patent term adjustment. See 37 CFR 1.704(b).	.136(a). In no event, however, may a reply ply within the statutory minimum of thirty (3 will apply and will expire SIX (6) MONTH te, cause the application to become ABAN	y be timely filed 30) days will be considered timely. S from the mailing date of this communication. DONED (35 U.S.C. § 133).
Status		
1) Responsive to communication(s) filed on <u>03 /</u> 2a) This action is FINAL . 2b) This action is application is in condition for allows closed in accordance with the practice under	is action is non-final. ance except for formal matters	•
Disposition of Claims		
4) Claim(s) 1-41 is/are pending in the application 4a) Of the above claim(s) is/are withdra 5) □ Claim(s) is/are allowed. 6) □ Claim(s) 1-41 is/are rejected. 7) □ Claim(s) is/are objected to. 8) □ Claim(s) are subject to restriction and/ Application Papers 9) □ The specification is objected to by the Examin	awn from consideration. or election requirement.	
10) The drawing(s) filed on is/are: a) ac Applicant may not request that any objection to the Replacement drawing sheet(s) including the correct 11) The oath or declaration is objected to by the E	cepted or b) objected to by e drawing(s) be held in abeyance ction is required if the drawing(s)	e. See 37 CFR 1.85(a). is objected to. See 37 CFR 1.121(d).
Priority under 35 U.S.C. § 119		
12) Acknowledgment is made of a claim for foreign a) All b) Some * c) None of: 1. Certified copies of the priority document 2. Certified copies of the priority document 3. Copies of the certified copies of the priority application from the International Bureat * See the attached detailed Office action for a list	nts have been received. Ints have been received in Apporting documents have been reau (PCT Rule 17.2(a)).	olication No eceived in this National Stage
Attachment(s)	, — , , , , , , , , , , , ,	(DTO 440)
 Notice of References Cited (PTO-892) Notice of Draftsperson's Patent Drawing Review (PTO-948) Information Disclosure Statement(s) (PTO-1449 or PTO/SB/08 Paper No(s)/Mail Date <u>April 3, 2001</u>. 	Paper No(s)/N	nmary (PTO-413) Mail Date rmal Patent Application (PTO-152)

Art Unit: 3623

DETAILED ACTION

Summary

1. Claims 1-41 are pending in the application.

Claim Rejections - 35 USC § 101

2. 35 U.S.C. 101 reads as follows:

Whoever invents or discovers any new and useful process, machine, manufacture, or composition of matter, or any new and useful improvement thereof, may obtain a patent therefor, subject to the conditions and requirements of this title.

3. Claim 1-13 are rejected under 35 U.S.C. 101 because the invention is directed to non-statuatory subject matter.

The basis of this rejection is set forth in a two-prong test of:

- (1) whether the invention is within the technological arts: and
- (2) whether the invention produces a useful, concrete and tangible result.
- 4. For a claimed invention to be statutory, the claimed invention must be within the technological arts. Mere ideas in the abstract (i.e., abstract idea, law of nature, natural phenomena) that do not apply, involve, use, or advance the technological arts fail to promote the "progress of science and the useful arts" (i.e., the physical sciences as opposed to social sciences, for example) and therefore are found to be non-statutory subject matter. For a process claim to pass muster, the recited process must somehow apply, involve, use, or advance the technological arts. In the present case, none of the claims are directed to anything in the technological arts as explained above. Looking at the claims as a whole, nothing in the body of the claims recites any structure or functionality to suggest that a computer performs the recited steps. Additionally, for a claimed

Art Unit: 3623

invention to be statutory, the claimed invention must produce a useful, concrete, and tangible result. In the present case, the claimed invention provides a method for scheduling employees in a complex environment; which is a useful, concrete and tangible result. Although the recited process produces a useful, concrete and tangible result, since the claimed invention, as a whole, is not within the technological arts as explained above, Claims 1-13 are directed to be directed to non-statutory subject matter.

Claim Rejections - 35 USC § 102

- 5. The following is a quotation of the appropriate paragraphs of 35 U.S.C. 102 that form the basis for the rejections under this section made in this Office action:
 - (b) the invention was patented or described in a printed publication in this or a foreign country or in public use or on sale in this country, more than one year prior to the date of application for patent in the United States.
- 6. Claims 1-41 are rejected under 35 U.S.C. 102(b) as being anticipated by ProModel™ Simulation Software as described in the following documents:

Hefline, Deborah; Harrel, Charles R., "Simulation Modelling and Optimization using ProModel™", Proceedings of the 1998 Winter Simulation Conference, 1998, pp.191-197; hereafter referred to as Reference A.

Web.archive.org's webpage of February 21, 1999, describing

ProModel™ software, "Capacity Planning using ProModel™ Simulation",
hereafter referred to as Reference B.

Art Unit: 3623

Web.archive.org's webpage of April 18, 1999, describing

ProModel™ software, "Product Guide", hereafter referred to as Reference

C.

Regarding Claim 1, ProModel™ discloses:

receiving a plurality of user inputs to a scheduling program (Reference A page 193 paragraph 2.7 line 1-2, software can define custom work and break schedules), including a number of employee designations that each refer to a unique employee (Reference A page 193 paragraph 2.7 line 4-5, resources are assigned to a specific shift schedule), and a number of skill sets that each correspond to one of the employee designations (Reference A page 193 paragraph 2.5 line 3-4, software defines skill sets required as defined in processing logic required by resources to function at specific location in model);

receiving a user input that changes the number of employee designations by indicating at least one changed employee (Reference A page 193 paragraph 2.7 line 1-2, shift schedule can be modified to indicate at least one changed employee);

estimating an effect of the at least one changed employee on effective staffing levels for each of the various tasks (Reference A page 195 paragraph 7 line 13-14, software allows estimating the impact of at least one changed employee on staffing levels for each of tasks in model); and

generating estimated effective staffing levels for each of the various tasks
(Reference A page 196 paragraph 10 line 8-10, Simrunner generates effective staffing levels that are optimized for each of the various tasks).

Art Unit: 3623

Regarding Claim 2, ProModel™ discloses wherein the user input that changes the number of employee designations has an effect chosen from a group including adding at least one employee designation and subtracting at least one employee designation (Reference A page 193 paragraph 2.7 line 4-5, shift scheduler includes adding at least one employee designation and subtracting at least one employee designation).

Regarding Claim 3, ProModel™ discloses determining a number of changes that can be made to the schedule during the scheduling process without simulating a proposed schedule, wherein determining includes comparing a predetermined amount of allowed error and a cumulative error that results from estimating (Reference B page 1, paragraph 4 line 6-7, software allows for determining number of changes to be made in a schedule by comparing excess capacity in resources allocated in shift scheduler).

Regarding Claim 4, ProModel™ discloses wherein estimating comprises calculating a total effective work a changed employee will perform (Reference A page 195, paragraph 8 line 1-2, user reports will provide calculation of the total effective work a changed employee will perform);

scaling each task by at least one predetermined factor (Reference A page 195, paragraph 6 line 1-3, run-time interface in software package allows modification of selected parameters, including scaling tasks by at least one predetermined factor); and

adjusting a work distribution for every unique employee other than the changed employee based upon the total effective work the changed employee

Art Unit: 3623

will perform (Reference A page 191, paragraph 5 line 1-2, user-defined distributions can be adjusted based on many different factors, including based on total effective work a changed employee will perform).

Regarding Claim 5, ProModel™ discloses distributing the changed employee's effective work across the plurality of tasks (Reference A page 193, paragraph 2.5 line 2-4, processing logic in software allows for distributing the changed employees effective work across the plurality of tasks).

Regarding Claim 6, ProModel™ discloses wherein the at least one predetermined factor includes a measure of average time to handle a subtask divided by a number of subtasks per time interval (Reference A page 193, paragraph 2.6 line 1-3, tasks can be used to calculate average time to handle a subtask or arrival based on number of subtasks per time interval), and a measure of how much work remains in a task based upon results of a previous simulation (Reference A page 193, paragraph 2.55 line 2-4, previous simulations can determine how much work remains in a task – this can then be used to calculate a predetermined factor for scaling a task).

Regarding Claim 7, ProModel™ discloses wherein calculating a total effective work a changed employee will perform comprises applying a function to: a number of skills of the changed employee; proficiencies of the changed employee; and priorities of the changed employee (Reference A page 194, paragraph 3.6 line 1-2, user-defined distributions can be adjusted to calculate a total effective work a changed employee will perform based on applying a function to the employee's number of skills, proficiencies and priorities).

Art Unit: 3623

Regarding Claim 8, ProModel™ discloses wherein adjusting the work distribution for every unique employee other than the changed employee includes adjusting an effective contribution to each task worked by one of the other unique employees by a factor reflecting that a different amount of work be required for tasks worked by the changed employee (Reference A page 194, paragraph 3.6 line 1-2, user-defined distributions can be adjusted to calculate a distribution for every unique employee other than the changed employee including adjusting effective contribution by a factor reflecting a different amount of work required by changed employee).

Regarding Claim 9, ProModel™ discloses wherein the schedule is for staffing a call center, and wherein the plurality of employees comprises a plurality of agents (Reference C page 1, paragraph 7 line 2, ServiceModel variant of ProModel is specifically designed to handle service applications including staffing for call centers where the plurality of agents would be modeled for scheduling and utilization purposes).

Regarding Claim 10, ProModel™ discloses wherein the schedule is for stafting a call center, wherein the plurality of employees comprises a plurality of agents, a task comprises a call queue, and a subtask comprises a call (Reference C page 1, paragraph 7 line 2, ServiceModel™ variant of ProModel™ is specifically designed to handle service applications including staffing for call centers where the plurality of agents would be modeled for scheduling and utilization purposes including where tasks comprise a call queue and a subtask comprises a call).

Regarding Claim 11, ProModel™ discloses wherein the varying skill sets include multiple skills for each agent, and wherein each agent may work on multiple call queues in one time period (Reference A page 193, paragraph 2.4) line 8-9, resources can be handled using decision rules that denote multiple skills for each agent and allow each agent to work on multiple queues in one time period).

Regarding Claim 12, ProModel™ discloses further comprising dividing the method such that the method is performed on multiple parallel processors comprising, dividing a schedule into time intervals such that a schedule for each of the time intervals is processed by a different processor (Reference A page 192, paragraph 10 line 1-4, processors made be constructed so that different parts can be developed and merged together, including handling different time periods).

Regarding Claim 13, ProModel™ discloses further comprising dividing the method such that the method is performed on multiple parallel processors comprising, performing the scheduling process on one processor, and performing simulation on multiple different processors (Reference A page 192, paragraph 10 line 1-4, processors made be constructed so that different parts can be developed and merged together, including handling handling scheduling on one model and handling simulation on multiple different processors).

Claims 14-41 recite limitations already addressed by the rejection of Claims 1-13 above, therefore the same rejection applies.

Application/Control Number: 09/825,589 Page 9

Art Unit: 3623

Conclusion

7. The prior art made of record and not relied upon is considered pertinent to applicant's disclosure.

US 6,381,640 by Beck discloses a method and apparatus for managing workload assignments to agents in call center.

US 5,911,134 by Castonguay discloses a method for planning, scheduling and managing agents in call center.

US 5,134,574 by Beaverstock discloses a performance control apparatus and method in processing plant.

US 5,185,780 by Legget discloses a method for predicting agent requirements in a force management system.

US 5,325,292 by Crockett discloses a scheduling system for a force management system.

US 5,778,060 by Otto discloses a agent network with cooperative control system.

US 6,614,903 by Flockhart discloses a method and apparatus for service processing of communications in a call center.

US 6,058,163 by Pattison discloses a method and system for monitoring call center service representatives.

8. Any inquiry concerning this communication or earlier communications from the examiner should be directed to Jonathan G. Sterrett whose telephone number is 703-305-0550. The examiner can normally be reached on 8-6.

Application/Control Number: 09/825,589 Page 10

Art Unit: 3623

If attempts to reach the examiner by telephone are unsuccessful, the examiner's supervisor, Tariq Hafiz can be reached on 703-305-9643. The fax phone number for the organization where this application or proceeding is assigned is 703-872-9306.

Information regarding the status of an application may be obtained from the Patent Application Information Retrieval (PAIR) system. Status information for published applications may be obtained from either Private PAIR or Public PAIR. Status information for unpublished applications is available through Private PAIR only. For more information about the PAIR system, see http://pair-direct.uspto.gov. Should you have questions on access to the Private PAIR system, contact the Electronic Business Center (EBC) at 866-217-9197 (toll-free).

JGS 12-16-04

TARIO R. HAFIZ
SUPERVISORY PATENT EXAMINER
TECHNOLOGY CENTER 3600